

# Cultural Adult Family Home DBA From the Heart Adult Family Home

## Employment Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_  
Street Address Apartment/Unit #

\_\_\_\_\_ City State ZIP Code

Phone: ( ) \_\_\_\_\_ Other Phone: ( ) \_\_\_\_\_ Email Address: \_\_\_\_\_

Date Available: \_\_\_\_\_ Position Applied for: \_\_\_\_\_

Are you a citizen of the United States	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you over 18 years of age	YES <input type="checkbox"/>	NO <input type="checkbox"/>			
Have you ever worked for this company	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	_____	
Relatives working at From the Heart	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, who?	_____	
Current First Aid/CPR card	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If not, would you be able to obtain immediately upon employment?	_____	
Current NAC/NAR/HCA certificate	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If not, would you be able to obtain immediately upon employment?	_____	
Have you ever been convicted of a felony	YES <input type="checkbox"/>	NO <input type="checkbox"/>			

If yes, explain: \_\_\_\_\_

Fundamentals of Caregiving Certificate	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Nurse Delegation Certificate	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Diabetes Certificate	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Mental Health for Caregiver/Manager Certificate	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Dementia for Caregiver/Manager Certificate	YES <input type="checkbox"/>	NO <input type="checkbox"/>

### Education

High School: \_\_\_\_\_ Location: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you receive your diploma or GED? YES  NO

College: \_\_\_\_\_ Location: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Location: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_



## Disclaimer and Signature

### PLEASE READ EACH OF THE FOLLOWING ITEMS BEFORE SIGNING THIS APPLICATION

1. *I certify that my answers are true and complete to the best of my knowledge. I understand that submission of this application does not guarantee employment. If this application leads to employment, I understand that false or misleading information in my application or interview may result in termination of employment.*
2. *I authorize the company to investigate information concerning my previous employment, education and background and to share the results of that investigation with other employees of the company involved in the hiring process. I further release all parties from all liability for any damage that may result from furnishing or receiving such information.*
3. *I understand that my employment is contingent upon a) satisfactory reports on reference checks; b) the satisfactory results of the drug screen c) satisfactory report on the background screening and d) presentation by the third work day original documents verifying my identity and eligibility to work.*
5. *I understand and agree that my employment and compensation may be terminated at any time without prior notice, with or without cause, at the option of the company or myself, and understand that no representative of the company has authority to enter into any agreement contrary to the foregoing.*
6. *I understand and agree that if I accept an offer of employment from Creative Care Inc. or From the Heart, neither the offer nor any employee handbook shall create an employment contract between me and From the Heart.*
7. *In consideration for employment with From the Heart, if employed, I agree to conform to the rules, regulations, policies and procedures of From the Heart at all times and understand that conformance is a condition of employment. I understand that due to the nature of From the Heart' business, attendance and punctuality are considered essential requirements of every job at From the Heart and that poor attendance or tardiness will result in disciplinary action up to and including termination of employment.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**From the Heart is proud to be an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected by law.**